

Workforce Management Statistics Table

Industry: Residential Care Services

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|---------------|---------------------|---------------------|--------|------|--------|
| 1. How many employees were promoted? | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 21 | 13 | 34 |
| | | | Non-managers | 96 | 24 | 120 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 2 | 0 | 2 |
| | | | Non-managers | 157 | 35 | 192 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 30 | 6 | 36 |
| 2. How many employees (including partners with an employment contract) were internally appointed? | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 17 | 9 | 26 |
| | | | Non-managers | 65 | 14 | 79 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 2 | 0 | 2 |
| | | | Non-managers | 231 | 52 | 283 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 111 | 31 | 142 |
| 3. How many employees (including partners with an employment contract) were externally appointed? | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 39 | 28 | 67 |
| | | | Non-managers | 253 | 124 | 377 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 1 | 0 | 1 |
| | | | Non-managers | 1 | 0 | 1 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 1 | 1 | 2 |
| | | | Non-managers | 2,304 | 648 | 2,952 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 1 | 0 | 1 |
| | | | Non-managers | 314 | 116 | 430 |

* Total employees includes Non-binary

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|--|---------------------|---------------------|---------------------|---------------------|-------|--------|-------|
| 4. How many employees (including partners with an employment contract) voluntarily resigned? | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 60 | 33 | 93 | |
| | | | Non-managers | 215 | 97 | 312 | |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 0 | 0 | 0 | |
| | | | Non-managers | 0 | 0 | 0 | |
| | | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | | Managers | 1 | 1 | 2 |
| | | | | Non-managers | 2,116 | 568 | 2,684 |
| | Fixed-Term Contract | | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 0 | 0 | 0 | |
| | | | Non-managers | 0 | 0 | 0 | |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 2 | 0 | 2 | |
| | | | Non-managers | 258 | 72 | 330 | |
| 5. How many employees have taken primary carer's parental leave (paid and/or unpaid)? | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 15 | 0 | 15 | |
| | | | Non-managers | 29 | 2 | 31 | |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 0 | 0 | 0 | |
| | | | Non-managers | 0 | 0 | 0 | |
| | | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | | Managers | 1 | 0 | 1 |
| | | | | Non-managers | 283 | 9 | 292 |
| | Fixed-Term Contract | | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 0 | 0 | 0 | |
| | | | Non-managers | 0 | 0 | 0 | |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 | |
| | | | Managers | 0 | 0 | 0 | |
| | | | Non-managers | 18 | 0 | 18 | |

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Workforce Management Statistics Table

Industry: Residential Care Services

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|---------------|---------------------|---------------------|--------|------|--------|
| 7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced? | Full-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 2 | 0 | 2 |
| | | | Non-managers | 1 | 0 | 1 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 16 | 0 | 16 |
| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |

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| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 2 | 0 | 2 |
| | | | Non-managers | 157 | 35 | 192 |
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| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 1 | 0 | 1 |
| | | | Non-managers | 314 | 116 | 430 |

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| | | Fixed-Term Contract | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | CEO, KMPs, and HOBs | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 16 | 0 | 16 |
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| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |

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