Workforce Management Statistics Table

Industry: Residential Care Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	8	1	9
			Non-managers	60	13	73
		Fixed-Term Contract	Managers	1	1	2
			Non-managers	3		3
	Part-time	Permanent	Non-managers	148	34	182
		Fixed-Term Contract	Non-managers	2		2
	N/A	Casual	Non-managers	32	4	36
2. How many employees were promoted from non-manager to manager?	Full-time	Permanent	Managers	8		8
		Fixed-Term Contract	Managers	1	1	2
3. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	8	4	12
			Non-managers	45	12	57
		Fixed-Term Contract	Managers		3	3
			Non-managers	3	1	4
	Part-time	Permanent	Managers	1	1	2
			Non-managers	104	43	147
		Fixed-Term Contract	Non-managers	1		1
	N/A	Casual	Non-managers	17	2	19

* Total employees includes Non-binary

Workforce Management Statistics Table

Industry: Residential Care Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	15	10	25
			Non-managers	187	93	280
		Fixed-Term Contract	Managers	5	1	6
			Non-managers	24	10	34
	Part-time	Permanent	Non-managers	2,110	752	2,862
		Fixed-Term Contract	Non-managers	7	2	9
	N/A	Casual	Non-managers	402	145	547
5. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	22	6	28
			Non-managers	197	103	300
	Part-time	Permanent	Managers	1		1
			Non-managers	1,509	466	1,975
	N/A	Casual	Non-managers	384	139	523
6. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	6		6
			Non-managers	57	1	58
	Part-time	Permanent	Managers	1		1
			Non-managers	347	13	360
	N/A	Casual	Non-managers	8	2	10

* Total employees includes Non-binary

Workforce Management Statistics Table

Industry: Residential Care Services

Question	Contract Type	Employment Type	Manager Category	Female	Total*
8. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Part-time	Permanent	Non-managers	5	5

* Total employees includes Non-binary

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