Corporate Governance Statement 2026

Regis Healthcare Limited
ACN 125 203 054

Regis Healthcare Limited (**Regis**) has adopted the 4th edition of the ASX Corporate Governance Principles and Recommendations (**the ASX Principles and Recommendations**).

In accordance with the ASX Listing Rules, this Statement outlines the extent to which Regis has adhered to the ASX Principles and Recommendations. Regis has complied with the ASX Principles and Recommendations during the reporting period. This Statement should be read alongside the information available on our website (www.regis.com.au), including the 2026 Annual Report.

This Statement is current as at 21 August 2026 and has been approved by the Regis Healthcare Limited Board.

The Board has established a governance framework to manage Regis, including implementing internal controls, risk management processes, and corporate governance policies and practices suitable for Regis' business. These measures aim to ensure the responsible management and conduct of Regis.

During FY26 the Board updated its governance framework to meet the requirements under the new *Aged Care Act 2024* which came into effect on 1 November 2025.

On 1 February 2026, Carmel Monaghan was appointed to the Board as an independent Non-Executive Director and will stand for election at the 2026 Annual General Meeting.

The Managing Director and Chief Executive Officer, Dr Linda Mellors resigned from Regis, effective 19 June 2026. The new Managing Director and Chief Executive Officer, Andrew Kinkade commenced on 20 July 2026. During that short intervening period the Chairman, Graham Hodges was available to support Management and ensure appropriate access to the Board for decision-making as required. The Chairman did not receive any additional remuneration in that capacity.

The key policies and practices adopted by Regis are set out in this Statement:

Board and management

Roles and Responsibilities

The Board's responsibilities and functions include approval and monitoring of Regis's corporate strategy, budget and risk appetite and continuing oversight of its operational and financial status and performance. Regis has governance systems to identify, manage and control financial, clinical and non-financial risks effectively.

The Board is responsible for overseeing the delivery of quality care and services to residents and clients, the creation of sustainable shareholder value, and the ongoing growth and success of Regis. In performing this role, the Board oversees whether Regis is appropriately managed, pursues its quality-of-care objectives, complies with applicable legal and regulatory requirements, and safeguards the interests of shareholders. The Board also oversees the governance and compliance framework within which Regis and its Directors, officers and employees operate.

The Board oversees the governance, risk, compliance and assurance frameworks that support Regis' obligations as a registered provider under the *Aged Care Act 2024*. This includes oversight of whether appropriate resources, systems and reporting processes are in place to support the delivery of safe, high-quality funded aged care services, and whether relevant responsible persons are exercising due diligence in relation to those obligations. The Board receives regular reporting and assurance to support the discharge of its responsibilities.

The Board has adopted a formal Board Charter that sets out its role, authority, responsibilities, membership and operations in detail and can be accessed **here**.

The Charter sets out the matters specifically reserved to the Board and the powers delegated to Board Committees and management.

The Board delegates responsibility for the day-to-day management of Regis to the Managing Director/CEO, while retaining responsibility for the overall strategy, governance and performance of Regis.

The delegation to the Managing Director/CEO is governed by a formal Delegation of Authority Policy (**DOA Policy**) which is approved by the Board and reviewed annually. The DOA Policy sets out the matters reserved for determination by the Board and those matters delegated to the Managing Director/CEO and management. The delegations cascade by position and scope from the Managing Director/CEO through to less senior managers. The policy includes scope for temporary and standing delegations, subject to Managing Director/CEO approval.

The DOA Policy allows the Board to impose limits on the conduct of the Managing Director/CEO and other managers in exercising their authority and it may change the authorities it has delegated to the Managing Director/CEO by resolution.

The DOA Policy framework ensures:

- Appropriate decision-making within Regis.
- Clear delegated authority holders.
- Timely business decisions.
- Decisions within power limits.
- Accountability for decisions.

Board Appointment and Composition

The People, Remuneration and Nomination Committee's Charter includes director nomination responsibilities. The appointment of directors to fill a vacancy or as additional directors remains within the reserved authority of the Board with the People, Remuneration and Nomination Committee assisting and making recommendations to the Board in this regard. Before the Board appoints a new director, or the People, Remuneration and Nomination Committee puts forward a candidate for election to the Board, it ensures that appropriate background checks are undertaken.

An election of directors occurs at each Annual General Meeting of Regis, and we provide our shareholders with all material information in our possession that is relevant to the decision whether or not to elect or re-elect a Director. This information is provided through a number of channels, including the Notice of Meeting for the Annual General Meeting, the director's biography and other information contained in the Annual Report. Candidates are asked to speak at the Annual General Meeting prior to the election.

Upon appointment, each director receives a letter of appointment setting out their formal terms of appointment. Directors are also provided with the benefit of a deed of indemnity, insurance and access.

Following appointment, as part of their induction, directors meet with the Managing Director/CEO and other Regis executives for a briefing on Regis' vision, values, strategy, financial position and goals, and governance frameworks. As part of their induction, Regis directors participate in site visits to our residential aged care homes, Support at Home offices, Commonwealth Home Support Program locations, and retirement villages. Additionally, directors engage in ongoing professional development and training programs to enhance and sustain their skills and knowledge.

Board Skills and Experience

The Board aims to maintain a balanced composition of experience and expertise among its members and committees to efficiently fulfill its corporate governance and oversight duties. The People, Remuneration and Nomination Committee supports the Board by assessing and advising on directors' skills, experience, expertise, and diversity to ensure the composition remains suitable for Regis' strategy. This includes addressing both current and emerging business and governance challenges pertinent to Regis.

The Board believes that the Directors collectively possess the skills, knowledge, and experience to lead Regis effectively.

During FY26, the Board reviewed the Board Skills Matrix. In doing so, the Board confirmed that the Board, as a whole, possesses the skills and experience outlined in the table which is published on Regis' website.

The biographies of each Director are included in the Annual Report and available on Regis' website.

Performance Reviews

The Board conducts formal evaluations of its performance and the performance of its Committees along with the governance processes supporting the Board. The Board undertook a formal review of Board and its Committees performance in FY26.

Independence of the Board

The Board has formally adopted guidelines in relation to the criteria for independence of Directors.

Under these guidelines, a Director will not be considered to be 'independent' if he/she:

- is, or has been, employed in an executive capacity by the Group and there has not been a period of at least three years between ceasing such employment and serving on the Board;
- receives performance-based remuneration (including options or performance rights) from, or participates in an employee incentive scheme of, Regis;
- is, or has been within the last three years, in a material business relationship (e.g. as a supplier, professional adviser, consultant or customer) with the Group, or is an officer of, or otherwise associated with, someone with such a relationship;
- is, represents, or is or has been within the last three years an officer or employee of, or professional adviser to, a substantial Shareholder;
- has close personal ties with any person who falls within any of the categories described above; or
- has been a director of Regis for such a period that their independence from management and substantial Shareholders may have been compromised.

Notwithstanding the above, the Board may determine that a Director is independent if the Board is of the view that the interest, position or relationship in question is not material and will not interfere with the Director's capacity to bring an independent judgement to bear on issues before the Board and to act in the best interests of Regis as a whole rather than in the interests of an individual Shareholder or other party.

The Board considers the materiality of the Directors' interests, position, association or relationship to determine 'independence' on a case by case basis, having regard to both quantitative and qualitative principles.

Without limiting the Board's discretion in this regard, the Board has adopted the following guidelines:

- The Board will determine the appropriate base to apply (e.g. revenue, equity or expenses), in the context of each situation.
- In general, the Board will consider a holding of 5% or more of Regis's shares to be material.
- In general, the Board will consider an affiliation with a business which accounts for less than 5% of the relevant base to be immaterial for the purposes of determining independence. However, where this threshold is exceeded, the materiality of the particular circumstance with respect to the independence of the particular Director should be reviewed by the Board.

The Board reviews the independence of each Director in light of interests disclosed to the Board.

The composition of the Board meets the ASX Corporate Governance recommendation that a majority of Directors should be independent. The Board considers that five of the directors are currently independent, Non-Executive-Directors, namely Graham Hodges, Christine Bennett, Sally Freeman, Jodie Leonard and Carmel Monaghan. The Board's Audit, Risk and Compliance Committee, People, Remuneration and Nomination Committee, and Clinical Governance and Care Committee are each chaired by independent Non-Executive Directors.

Company Secretary

The Company Secretary is appointed by the Managing Director/CEO after an interview conducted with the Chair and one other Director. The Company Secretary reports to the Board through the Chair on all issues related to the Board's proper functioning. Responsibilities include aiding the Board and its committees during meetings and with Directors' duties, advising the Board on corporate governance matters, and serving as a liaison between the Board and the Executive Team.

The roles of the Company Secretary are set out in the Board Charter.

Details regarding the Company Secretary, Malcolm Ross, including his expertise and qualifications, are set out in the 2026 Annual Report.

Executives

All Executives of Regis are appointed by the Managing Director/CEO and have a written agreement setting out the terms of their appointment.

Executives have performance targets which are established at the start of the year and evaluated annually. The Managing Director/CEO formulates these targets each year, which are reviewed and approved by the Board after the People, Remuneration and Nomination Committee's review and recommendation.

The performance of Executives is evaluated annually against these performance targets and reviewed by the People, Remuneration and Nomination Committee. A performance evaluation of Executives was undertaken in respect of the reporting period in accordance with this process.

Remuneration

Information regarding the remuneration framework for Regis' Directors and Executive Key Management Personnel and Regis' performance-based remuneration policies and practices is set out in the Remuneration Report in the 2026 Directors' Report.

Regis' executive remuneration framework is designed to ensure a competitive and appropriate reward for performance. It aligns executive remuneration with the achievement of strategic objectives, provision of quality care and services to residents and clients, and creation of value for Shareholders.

To maintain Director independence, the remuneration of Non-Executive Directors is not linked to Regis' performance and is comprised solely of Directors' fees (including superannuation).

Board Committees

The Board acknowledges that having an appropriate committee structure facilitates the efficient and effective functioning of the Board.

At the date of this Statement, the Board has four committees, namely:

- Audit, Risk and Compliance Committee
- People, Remuneration and Nomination Committee
- Clinical Governance and Care Committee
- Property Committee

Each Committee has adopted a formal Board approved charter that defines its role, authority, responsibilities, membership and operations. Committee charters are reviewed annually and are available on our website at **https://www.regis.com.au/investor-information/corporate-governance/**

All Directors receive a standing invitation to attend Committee meetings, except in situations where a potential or actual conflict of interest exists. Non-committee members, including management, may be invited to attend committee meetings at the invitation of the Committee Chair. Additionally, all Directors have access to Board and Committee documents via the Board portal.

The Chair of each Committee provides a report to the Board after each Committee meeting, covering topics relevant to the Committee's role and responsibilities. This supports the Board's discharge of its supervision and governance obligations. The minutes of each meeting are accessible to the entire Board unless a Director is excluded due to a conflict of interest.

Details of the number of Board and Committee meetings held in FY26 and attended by Directors as members are contained in the Directors' Report in the 2026 Annual Report.

Audit, Risk and Compliance Committee

The Audit, Risk and Compliance Committee is responsible for assisting the Board to carry out its accounting, auditing and financial reporting, risk management and sustainability responsibilities.

The Committee's Charter provides that the Committee must comprise only Non-Executive Directors, a majority of independent Directors, a minimum of three Directors and an independent Chair who is not Chair of the Board.

Further details regarding the risk management function of this Committee are provided on the following page.

Members of the Audit, Risk and Compliance Committee during FY26 were:

- Sally Freeman (Chair)
- Graham Hodges (Member)
- Christine Bennett (Member)

People, Remuneration and Nomination Committee

The People, Remuneration and Nomination Committee is responsible for overseeing matters relating to employee engagement, talent management, employee relations strategies, organisational culture, diversity and inclusion, succession planning, nomination and remuneration of Non-Executive Directors, and remuneration of the Managing Director/CEO and Executives reporting to the Managing Director/CEO.

The Committee's Charter provides that the Committee must consist of only Non-Executive Directors, a majority of independent Directors, a minimum of three Directors, and an independent Director as Chair.

The members of the Committee during FY26 were:

- Jodie Leonard (Chair)
- Graham Hodges (Member)
- Sally Freeman (Member)
- Ian Roberts (Member)

Clinical Governance and Care Committee

The Clinical Governance and Care Committee is responsible for overseeing best practice, evidence based and effective clinical governance and compliance, clinical and personal care and practice, quality and improvement policies and frameworks within the business.

The Committee's Charter provides that the Committee shall perform a leadership role in overseeing a robust and consistent approach to clinical care, for assuring the delivery of personal, safe, effective and integrated care and services for every resident and client.

The members of the Committee during FY26 were:

- Christine Bennett (Chair)*
- Sally Freeman (Member)
- Jodie Leonard (Member)
- Carmel Monaghan (Member) *(commenced 20 February 2026)*

Property Committee

The key responsibilities of the Property Committee are to:

- Provide guidance in relation to strategy and planning for property development and the acquisition and disposal of real estate assets.
- Ensure the Regis' property development activities create value for shareholders and are well governed having regard to time and cost management and the delivery of a product which delivers operational and service excellence and meets all legislative requirements.
- Provide oversight and assurance that Regis has design standards in place to ensure new developments are contemporary and fit for purpose.
- Support Regis on development and implementation of sustainability initiatives and policies.

The members of the Committee during FY26 were:

- Ian Roberts (Chair)
- Christine Bennett (Member)
- Jodie Leonard (Member)
- Carmel Monaghan (Member) *(commenced 20 February 2026)*
- Linda Mellors (Member) *(ceased 19 June 2026)*

* Consistent with the requirements of the Aged Care Act, the Committee Chair is an experienced clinician. Further information on her qualifications and experience is provided in the Board of Directors section on page 34 of the Annual Report.

Corporate Reporting and Risk Management

Chief Executive Officer and Chief Financial Officer Declaration

Prior to the approval of the 2026 full year financial results by the Board, the Managing Director/CEO and Chief Financial Officer provided a declaration to the Board that, in their opinions, the financial records have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of Regis. The Board, Managing Director/CEO and Chief Financial Officer declare that this opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.

External Auditor

Ernst & Young, Regis' external auditor, receives documents and minutes from each Audit, Risk and Compliance Committee meeting and attends all such meetings. Ernst & Young representatives are also available to all Audit, Risk and Compliance Committee members.

A representative from Ernst & Young attends the Annual General Meeting each year to answer questions from Shareholders in relation to the audit of Regis accounts. Ernst & Young's Independence Declaration is contained in the Directors' Report in the 2026 Annual Report.

Internal Audit

During the reporting period, the internal audit function assessed and enhanced Regis' risk management and internal control processes. This function was overseen by the Regis' Chief Financial Officer and provided regular reports to the Audit, Risk and Compliance Committee.

Regis' internal audit services had been outsourced to Deloitte since 2020. Following Audit, Risk and Compliance Committee review and recommendation and Board approval, management conducted a tender process during February 2026, and the Board approved the appointment of Grant Thornton as Regis' internal auditor, commencing 1 July 2026.

Verification of Integrity of Unaudited Periodic Corporate Reports

The Board has approved Regis' Verification of Unaudited Periodic Corporate Reporting Policy (**Verification Policy**). The Verification Policy:

- Demonstrates Regis' commitment to ensuring the integrity, accuracy and completeness of its corporate reporting; and
- Provides for all Unaudited Periodic Corporate Reports to be verified by an Executive Owner prior to the Periodic Corporate Report being released.

Risk Management

The Regis Risk Management Policy and Framework is approved by the Board. The Risk Management Framework provides for quarterly review of enterprise risks by the Executive team and reports to the Audit, Risk and Compliance Committee. These risks are managed under the Risk Management Policy and Risk Management Framework approved by the Board under which:

- Executive risk owners are responsible for documenting existing controls, proposed mitigating actions and residual risk ratings in accordance with the Risk Management Framework.
- Risk treatments of high and extreme risks and details of new or emerging risks identified by management are reviewed by the Audit, Risk and Compliance Committee.
- The business operates with due regard to the risk appetite approved by the Board.

The risk management framework supports identification, escalation and management of risks affecting the safety, health and wellbeing of residents and clients and the timely consideration of incidents and emerging risks by management and the Board.

Both Regis' Risk Management Framework and Risk Management Policy were reviewed in FY26. The update to the policy strengthened alignment with the Risk Management Framework and ensured the policy continues to reflect contemporary governance expectations and regulatory requirements and was approved by the Audit, Risk and Compliance Committee.

Responsible and Ethical Behaviour

Core Values and Code of Conduct

The Board is committed to a high level of integrity and ethical standards in Regis' business practices.

The Board has adopted a formal Code of Conduct which reflects Regis' values of integrity, honesty and respect. The Code outlines how Regis expects its representatives to behave and conduct business in the workplace and includes legal compliance and guidelines on appropriate ethical standards. All Regis employees, Directors and workers (including agency workers, contractors, trainees, volunteers, suppliers and associated providers) must comply with the Code of Conduct.

Regis' core values are set out in Regis' Code of Conduct which explains the values and expectations of Regis employees, workers and Directors. The Regis Values are:

- Optimism – We approach each day with enthusiasm and a positive outlook
- Passion – We are committed to making a meaningful difference in the lives of those we care for
- Integrity – We act with professionalism and uphold the highest ethical standards in all that we do
- Respect – We listen actively, communicate politely, and treat every individual with courtesy and dignity.

A copy of the Code is available on Regis' website at **https://www.regis.com.au/investor-information/corporate-governance/**.

Regis also complies with the Code of Conduct for Aged Care as set out in the new *Aged Care Act 2024* which came into effect on 1 November 2025. The Code imposes legal obligations on how registered aged care providers, their responsible persons (for example, board members and CEO), and aged care workers must behave and treat people accessing funded aged care services.

Anti-Bribery and Corruption Policy

Regis has zero-tolerance for bribery and corruption. The Board has adopted a robust Anti-bribery and Corruption Policy and is committed to implementing and continuously improving proportionate procedures to prevent bribery and corruption.

A copy of the Policy is available on Regis' website at **https://www.regis.com.au/investor-information/corporate-governance/** .

Any substantiated material breaches of this policy, as determined by the Company Secretary or the relevant Executive General Manager, will be reported to the Chair of the Board, the Chair of the Audit, Risk and Compliance Committee and the Managing Director/CEO.

A review of the policy was undertaken in FY26 to align the policy with best practice as set out in ISO 37001 and due diligence obligations under the *Aged Care Act 2024* and Rules 2025 which came into effect on 1 November 2025.

Whistleblower Reporting

The *Aged Care Act 2024* which came into take effect on 1 November 2025, together with the Corporations Act sets out obligations on entities relating to whistleblowing.

Regis' Whistleblower Policy and process ensure that:

- The appropriate systems and processes are in place to comply with both the *Aged Care Act 2024* and the Corporations Act.
- The Whistleblower Policy, system and process is communicated to Eligible Whistleblowers, Eligible Recipients, Aged Care Workers, individuals accessing funded aged care services, their supporters and other relevant individuals.

A copy of the current Policy is available on Regis' website at **https://www.regis.com.au/investor-information/corporate-governance/**.

The Company Secretary reports to the Board at each Board meeting (and more frequently as necessary) in relation to whistleblower reports received.

Consumer Reporting

As part of our commitment to residents and clients, Regis has an independent reporting line for residents and clients and their families to provide feedback and report concerns in relation to accommodation, care and services provided.

Further information on how feedback can be provided and how this is used to improve what we do is available at: **www.regis.com.au/providing-feedback**

Continuous Disclosure Policy

Regis places a high priority on communication with Shareholders and is aware of its obligations under the Corporations Act and the ASX Listing Rules, to keep the market fully informed of any information concerning the Regis that is not generally available and that a reasonable person would expect to have a material effect on the price or value of Regis' securities.

The Continuous Disclosure Policy requires Directors and senior management to be informed of and comply with their obligations regarding the timely disclosure of material price-sensitive information.

A copy of the Policy is available on Regis' website at **https://www.regis.com.au/investor-information/corporate-governance/**.

Directors receive market announcements promptly after release to the ASX. Presentations to investors and analysts are released on the ASX Market Announcements Platform before they are presented.

Dealing in Securities

Regis has implemented a Policy for Dealing in Securities, outlining prohibited conduct under the Corporations Act. This policy establishes a procedure for trading securities to prevent the misuse of unpublished information that may impact the value of securities, thereby protecting Regis, its Directors, and employees.

The Policy applies to all Directors, Officers and Executives of Regis and its related bodies corporate together with the connected persons of Directors, Officers, Senior Executives and designated employees.

A copy of the Policy is available on Regis' website at **https://www.regis.com.au/investor-information/corporate-governance/** .

Diversity and Inclusion

The Board has formally approved a Diversity and Inclusion Policy to promote a safe, respectful and inclusive environment for everyone involved with Regis, including residents, clients and employees.

Each year the Board sets measurable objectives with a view to progressing towards increased diversity at all levels of Regis including at Board and management level. In relation to gender diversity, the Board has set targets in accordance with the ASX Corporate Governance Principles and Recommendations including:

- Achieve Manager gender pay parity as defined by the WGEA methodology;
- Maintain 50% female representation in the Executive Leadership Team; and
- Maintain 50% female representation on the Board

A summary of Regis' progress towards achieving the measurable objectives set out under the Diversity and Inclusion Policy and details of the measurable objectives set under the Diversity and Inclusion Policy for the next financial year are contained in the 2026 Annual Report.

A copy of the Diversity and Inclusion Policy is available on Regis' website at **https://www.regis.com.au/investor-information/corporate-governance/** .

Regis is included in the S&P/ASX 300 Index and has already achieved equal gender diversity in the composition of its Board. Regis has also achieved equal gender diversity at Executive level. The following table sets out the proportion of men and women on the Board, in Executive positions and across the group as a whole as at 30 June 2026.

	Female	Male	Other
Board*	66.66%	33.33%	
Executives*	57.14%	42.86%	
All Employees	77.00%	22.00%	1.00%

* Board and Executive data excludes both the former Managing Director/CEO who resigned on 19 June 2026 and the incoming Managing Director/CEO who commenced on 20 July 2026.

Regis' most recent "Gender Equality Indicators" under the Workplace Gender Equality Act are available on Regis' website at **https://www.regis.com.au/investor-information/corporate-governance/.**

Sustainability

Sustainability is the integration of environmental, social and governance (ESG) factors and climate-related considerations into Regis' decision making to create short and long term Shareholder value.

Regis' Sustainability Governance Structure includes the Board as responsible for reviewing and approving Regis' Sustainability strategy, policies, and performance with the support of the following Committees:

- Property Committee in respect of the development and implementation of Sustainability and climate strategies, initiatives and policies;
- Audit, Risk, and Compliance Committee for overseeing Sustainability reporting and Sustainability and climate risk management;
- People, Remuneration and Nomination Committee in respect of overseeing sustainability-related performance targets and hurdles.

Regis sustainability initiatives are included in the 2026 Annual Report. Environmental, climate and social risks are further set out with other Key Risks under the Operating and Financial Review section of the 2026 Annual Report. AASB S2 Climate-related disclosures as required by the standard are included in the FY26 Annual Report.

Regis' risk management activities consider environmental, social, governance and climate-related risks and opportunities across the business value chain in the areas of:

- Quality of care and clinical service delivery
- Workplace Health and Safety
- People and Culture
- Staff recruitment and retention
- Corporate governance
- Aged care regulatory framework, compliance and funding
- Business continuity, including Information Technology and Cyber Security
- Property
- Operations
- Legal

These risks are managed in accordance with the Risk Management Policy and Risk Management Framework.

Communications with Shareholders

Regis is committed to keeping Shareholders informed about significant developments impacting Regis' affairs.

Regis acknowledges the need for current and potential investors to access information periodically. Regis has implemented an investor relations program designed to enable two-way communication with investors, in line with its continuous disclosure obligations.

Under this program, Regis provides information regularly to Shareholders and other stakeholders through various forums and publications, including:

- Half-year results announcement
- Full-year results announcement
- Annual General Meeting (AGM)
- Annual Report
- ASX announcements
- Regis' website at **regis.com.au**

All ASX announcements are posted on Regis' website as soon as practicable following the release by the ASX. The website also contains a facility for Shareholders to direct queries to Regis.

The Shareholders of Regis are tasked with voting on the election of Directors at the Annual General Meeting (AGM) in accordance with the Constitution. All Directors, except for the Managing Director/CEO, are required to seek re-election by rotation at least every three years. The AGM also offers Shareholders the opportunity to participate in the meeting and to vote on business items requiring Shareholder approval. All formal resolutions are determined by a poll rather than by a show of hands.

Shareholders have the opportunity to communicate with Directors and Executives during the Annual General Meeting, which is scheduled in a manner that maximises shareholder attendance and participation. Regis provides a live audio broadcast of the AGM and subsequently makes an archived version available on its website.

Regis' auditors are represented by a partner from the firm at the Annual General Meeting who is available to answer Shareholder questions about the audit.

Shareholders are encouraged to receive communications from Regis' security registry electronically.

Regis conducts briefings with investors and analysts throughout the year to discuss financial results and other important announcements.